EXHIBIT A

IN THE UNITED STATES BANKRUPTCY COURT

FOR THE DISTRICT OF DELAWARE

In re:)	Chapter 11
W. R. GRACE & CO., et al., 1)	Case No. 01-1139 (JJF) Jointly Administered
Debtors.)	•

FOURTH MONTHLY APPLICATION OF
PACHULSKI, STANG, ZIEHL, YOUNG & JONES P.C.
FOR COMPENSATION FOR SERVICES RENDERED AND
REIMBURSEMENT OF EXPENSES AS CO-COUNSEL TO THE DEBTORS
FOR THE PERIOD FROM JULY 1, 2001 THROUGH JULY 31, 2001

Name of Applicant: Pachulski, Stang, Ziehl, Young & Jones P.C. ("PSZY&J").

<u>Authorized to Provide Professional Services to</u>: The above-captioned debtors and debtors-in-possession.

Date of Retention: May 3, 2001

<u>Period for which Compensation and Reimbursement is Sought</u>: July 1, 2001 through July 31, 2001.

Amount of Compensation Sought as Actual, Reasonable and Necessary: \$17,040.50.

Amount of Expense Reimbursement Sought as Actual, Reasonable, and Necessary: \$20,323.76.

¹ The Debtors consist of the following 62 entities: W. R. Grace & Co. (f/k/a Grace Specialty Chemicals, Inc.), W. R. Grace & Co.-Conn., A-1 Bit & Tool Co., Inc., Alewife Boston Ltd., Alewife Land Corporation, Amicon, Inc., CB Biomedical, Inc. (f/k/a Circe Biomedical, Inc.), CCHP, Inc., Coalgrace, Inc., Coalgrace II, Inc., Creative Food 'N Fun Company, Darex Puerto Rico, Inc., Del Taco Restaurants, Inc., Dewey and Almy, LLC (f/k/a Dewey and Almy Company), Ecarg, Inc., Five Alewife Boston Ltd., G C Limited Partners I, Inc. (f/k/a Grace Cocoa Limited Partners I, Inc.), G C Management, Inc. (f/k/a Grace Cocoa Management, Inc.), GEC Management Corporation, GN Holdings, Inc., GPC Thomasville Corp., Gloucester New Communities Company, Inc., Grace A-B Inc., Grace A-B II Inc., Grace Chemical Company of Cuba, Grace Culinary Systems, Inc., Grace Drilling Company, Grace Energy Corporation, Grace Environmental, Inc., Grace Europe, Inc., Grace H-G Inc., Grace H-G II Inc., Grace Hotel Services Corporation, Grace International Holdings, Inc. (f/k/a Dearborn International Holdings, Inc.), Grace Offshore Company, Grace PAR Corporation, Grace Petroleum Libya Incorporated, Grace Tarpon Investors, Inc., Grace Ventures Corp., Grace Washington, Inc., W. R. Grace Capital Corporation, W. R. Grace Land Corporation, Gracoal, Inc., Gracoal II, Inc., Guanica-Caribe Land Development Corporation, Hanover Square Corporation, Homco International, Inc., Kootenai Development Company, L B Realty, Inc., Litigation Management, Inc. (f/k/a GHSC Holding, Inc., Grace JVH, Inc., Asbestos Management, Inc.), Monolith Enterprises, Incorporated, Monroe Street, Inc., MRA Holdings Corp. (f/k/a Nestor-BNA Holdings Corporation), MRA Intermedco, Inc. (f/k/a Nestor-BNA, Inc.), MRA Staffing Systems, Inc. (f/k/a British Nursing Association, Inc.), Remedium Group, Inc. (f/k/a Environmental Liability Management, Inc., E&C Liquidating Corp., Emerson & Cuming, Inc.), Southern Oil, Resin & Fiberglass, Inc., Water Street Corporation, Axial Basin Ranch Company, CC Partners (f/k/a Cross Country Staffing), Hayden-Gulch West Coal Company, H-G Coal Company.

This is a:

xx monthly

__ interim

_ final application.

The total time expended for preparation of this fee application is approximately

3.00 hours and the corresponding compensation requested is approximately \$850.00.

Prior Applications Filed:

The state of the s	Period	Requested		Approved	Approved
Filed	Covered	Fees	Expenses	<u>Fees</u>	Expenses
07/10/01	4/2/01-	\$62,472.75	\$23,277.13	\$62,472.75	\$23,277.13
	4/30/01				
08/09/01	5/1/01-	\$29,929.00	\$15,670.64	\$29,929.00	\$15,670.64
	5/31/01				
09/07/01	6/1/01-	\$30,195.50	\$37,763.45	\$30,195.50	\$37,763.45
	6/30/01				

Name of Professional Individual	Position of the Applicant, Number of years in that Position, Prior Relevant Experience, Year of Obtaining License to Practice, Area of Expertise	Hourly Billing Rate (including changes)	Total Hours Billed ³	Total Compensation
Laura Davis Jones	Shareholder 2000; Joined Firm 2000; Member of DE Bar since 1986	\$455.00	3.80	\$1,729.00
Ira D. Kharasch	Shareholder 1987; Member of CA Bar since 1982	\$445.00	1.10	\$ 489.50
Hamid R. Rafatjoo	Associate 2000; Member of CA Bar since 1995	\$295.00	5.70	\$1,681.50
Michael R. Seidl	Associate 2000; Member of DE Bar since 2000; Member of DC Bar since 1996	\$245.00	.40	\$ 98.00
David W. Carickhoff	Associate 2001; Member of DE Bar since 1998	\$245.00	31.30	\$7,668.50

² The actual number of hours expended preparing this Application and the corresponding compensation requested will be set forth in PSZY&J's subsequent fee applications.

³ Some professional time that was spent during the Interim Period will be reflected in a subsequent application and some professional time that was spent during the previous Interim Period is reflected in this Application.

Name of Professional Individual	Position of the Applicant, Number of years in that Position, Prior Relevant Experience, Year of Obtaining License to Practice, Area of Expertise	Hourly Billing Rate (including changes)	Total Hours Billed ³	Total Compensation
Kathe F. Finlayson	Paralegal since 1986	\$120.00	.90	\$ 108.00
Karina K. Yee	Paralegal since 1996	\$115.00	5.00	\$ 575.00
Cherie L. Hare	Paralegal since 1993	\$115.00	2.60	\$ 299.00
Patricia E. Cuniff	Paralegal since 1998	\$105.00	31.00	\$3,255.00
Amy L. Espinosa	Paralegal since 1996	\$105.00	.60	\$ 63.00
Helen D. Martin	Case Management Assistant 2000	\$ 45.00	2.10	\$ 94.50
Rita M. Olivere	Case Management Assistant 2000	\$ 45.00	.30	\$ 13.50
Ashley L. Grasty	Case Management Assistant 2000	\$ 30.00	28.00	\$ 840.00
Violet E. Mobley	Case Management Assistant 2000	\$ 30.00	4.20	\$ 126.00

Blended Rate: \$145.65

COMPENSATION BY PROJECT CATEGORY

Project Category		Total Fees Requested
Asset Disposition	1.00	\$ 329.00
Bankruptcy Litigation	4.20	\$1,001.00
Case Administration	76.80	\$7,685.50
Claims Administration/Objections	1.40	\$ 343.00
Compensation of Professionals	17.20	\$4,130.00
Employee Benefit/Pension	.30	\$ 88.50
Financial Filings	2.50	\$ 563.50
Litigation (Non-Bankruptcy)	1.80	\$ 357.00
Meeting of Creditors	.50	\$ 227.50
Plan & Disclosure Statement	1.10	\$ 269.50
Retention of Professionals	10.00	\$1,987.00
Stay Litigation	.20	\$ 59.00
TOTAL	117.00	\$17,040.50

EXPENSE SUMMARY

Expense Category	Service Provider	Total Expenses
	(If Applicable)	
Facsimile (\$1.00/page)		\$ 1,578.00
Reproduction (@\$.15 per page)		\$12,731.58
Express Mail		\$ 1,925.35
Delivery/Courier Service	Parcels, Inc.	\$ 1,370.80
Postage		\$ 2,522.69
Transcript	Valerie J. Gunning	\$ 76.87
Overtime		\$ 118.47
TOTA	L	<u>\$20,323.76</u>

⁴ PSZY&J may use one or more service providers. The service providers identified herein are the primary service providers for the categories described.

IN THE UNITED STATES BANKRUPTCY COURT

FOR THE DISTRICT OF DELAWARE

In re:)	Chapter 11
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W. R. GRACE & CO., et al., 1)	Case No. 01-1139 (JJF)
)	Jointly Administered
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FOURTH MONTHLY APPLICATION OF
PACHULSKI, STANG, ZIEHL, YOUNG & JONES P.C.
FOR COMPENSATION FOR SERVICES RENDERED AND
REIMBURSEMENT OF EXPENSES AS CO-COUNSEL TO THE DEBTORS
FOR THE PERIOD FROM JULY 1, 2001 THROUGH JULY 31, 2001

Pursuant to sections 330 and 331 of title 11 of the United States Code (the "Bankruptcy Code"), Rule 2016 of the Federal Rules of Bankruptcy Procedure (the "Bankruptcy Rules"), and the Court's Administrative Order Pursuant to Sections 105(a) and 331 of the Bankruptcy Code Establishing Procedures for Allowance and Payment of Monthly Interim Compensation and Reimbursement of Expenses of Professionals, entered May 3, 2001 (the "Administrative Order"), Pachulski, Stang, Ziehl, Young & Jones P.C. ("PSZY&J") hereby files this Fourth Monthly Application of Pachulski, Stang, Ziehl, Young & Jones P.C. for

¹ The Debtors consist of the following 62 entities: W. R. Grace & Co. (f/k/a Grace Specialty Chemicals, Inc.), W. R. Grace & Co.-Conn., A-1 Bit & Tool Co., Inc., Alewife Boston Ltd., Alewife Land Corporation, Amicon, Inc., CB Biomedical, Inc. (f/k/a Circe Biomedical, Inc.), CCHP, Inc., Coalgrace, Inc., Coalgrace II, Inc., Creative Food 'N Fun Company, Darex Puerto Rico, Inc., Del Taco Restaurants, Inc., Dewey and Almy, LLC (f/k/a Dewey and Almy Company), Ecarg, Inc., Five Alewife Boston Ltd., G C Limited Partners I, Inc. (f/k/a Grace Cocoa Limited Partners I, Inc.), G C Management, Inc. (f/k/a Grace Cocoa Management, Inc.), GEC Management Corporation, GN Holdings, Inc., GPC Thomasville Corp., Gloucester New Communities Company, Inc., Grace A-B Inc., Grace A-B II Inc., Grace Chemical Company of Cuba, Grace Culinary Systems, Inc., Grace Drilling Company, Grace Energy Corporation, Grace Environmental, Inc., Grace Europe, Inc., Grace H-G Inc., Grace H-G II Inc., Grace Hotel Services Corporation, Grace International Holdings, Inc. (f/k/a Dearborn International Holdings, Inc.), Grace Offshore Company, Grace PAR Corporation, Grace Petroleum Libya Incorporated, Grace Tarpon Investors, Inc., Grace Ventures Corp., Grace Washington, Inc., W. R. Grace Capital Corporation, W. R. Grace Land Corporation, Gracoal, Inc., Gracoal II, Inc., Guanica-Caribe Land Development Corporation, Hanover Square Corporation, Homco International, Inc., Kootenai Development Company, L B Realty, Inc., Litigation Management, Inc. (f/k/a GHSC Holding, Inc., Grace JVH, Inc., Asbestos Management, Inc.), Monolith Enterprises, Incorporated, Monroe Street, Inc., MRA Holdings Corp. (f/k/a Nestor-BNA Holdings Corporation), MRA Intermedeo, Inc. (f/k/a Nestor-BNA, Inc.), MRA Staffing Systems, Inc. (f/k/a British Nursing Association. Inc.), Remedium Group, Inc. (f/k/a Environmental Liability Management, Inc., E&C Liquidating Corp., Emerson & Cuming, Inc.), Southern Oil, Resin & Fiberglass, Inc., Water Street Corporation, Axial Basin Ranch Company, CC Partners (f/k/a Cross Country Staffing), Hayden-Gulch West Coal Company, H-G Coal Company.

Compensation for Services Rendered and Reimbursement of Expenses as Co-counsel to the Debtors for the Period from July 1, 2001 through July 31, 2001 (the "Application"). By this Application PSZY&J seeks a monthly interim allowance of compensation in the amount of \$17,040.50 and reimbursement of actual and necessary expenses in the amount of \$20,323.76 for a total of \$37,364.26 for the period July 1, 2001 through July 31, 2001 (the "Interim Period"). In support of this Application, PSZY&J respectfully represents as follows:

Background

- 1. On April 2, 2001, each of the Debtors (collectively, the "Debtors") filed a voluntary petition for relief under chapter 11 of title 11 of the United States Code (the "Bankruptcy Code"). Pursuant to Sections 1107 and 1108 of the Bankruptcy Code, Debtors are continuing to operate their businesses and manage their properties and assets as debtors in possession. Since the Petition Date, the U.S. Trustee has appointed the following committees: Official Committee of Unsecured Creditors, Official Committee of Asbestos Personal Injurcy Claimants, and Official Committee of Asbestos Property Damage Claimants (collectively, the "Committees"). No trustee has been appointed in Debtors' Chapter 11 cases.
- 2. The Court has jurisdiction over this matter pursuant to 28 U.S.C. §§ 157 and 1334. This is a core proceeding pursuant to 28 U.S.C. § 157(b)(2).
- 3. On April 2, 2001, the Court entered its order that Debtors' chapter 11 cases be consolidated for procedural purposes only and administered jointly.
- 4. By this Court's order dated May 3, 2001, Debtors were authorized to retain PSZY&J as their counsel, effective as of the respective petition dates, with regard to the

filing and prosecution of their Chapter 11 cases, and all related matters (the "Retention Order"). The Retention Order authorizes Debtors to compensate PSZY&J at PSZY&J's hourly rates charged for services of this type and to be reimbursed for actual and necessary out-of-pocket expenses that it incurred, subject to application to this Court in accordance with the Bankruptcy Code, the Federal Rules of Bankruptcy Procedure, all applicable local rules and orders of this Court.

5. On May 3, 2001, the Court entered its Administrative Order establishing procedures for interim compensation and reimbursement of expenses of professionals. Pursuant to the procedures set forth in that Administrative Order, professionals may request monthly compensation and reimbursement, and interested parties may object to such requests. If no interested party objects to a professional's request within twenty (20) days, the applicable professional may submit to the Court a certification of no objection authorizing the interim compensation and reimbursement of eighty percent (80%) of the fees requested and 100% of the expenses requested, subject to the filing and approval of interim and final fee applications of the professional.

Compensation Paid and Its Source

- 6. All Services for which PSZY&J requests compensation were performed for or on behalf of Debtors.
- 7. Except for the amounts paid to PSZY&J pursuant to previously approved monthly interim applications for compensation and reimbursement, if any, or a retainer, PSZY&J has received no payment and no promises for payment from any source for services rendered or

to be rendered in any capacity whatsoever in connection with the matters covered by this Application. There is no agreement or understanding between PSZY&J and any other person other than the shareholders of PSZY&J for the sharing of compensation to be received for services rendered in these cases.

Fee Statements

The fee statement for the Interim Period is attached hereto as Exhibit A.

This statement contains daily time logs describing the time spent by each attorney and paraprofessional during the Interim Period.² To the best of PSZY&J's knowledge, this Application complies with Sections 330 and 331 of the Bankruptcy Code, the Bankruptcy Rules, the Administrative Order, and the Local Rules of Bankruptcy Practice and Procedure for the United States Bankruptcy Court for the District of Delaware (the "Delaware Local Rules").

PSZY&J's time reports are initially handwritten or typewritten by the attorney or paralegal performing the described services. The time reports are organized on a daily basis. PSZY&J is particularly sensitive to issues of "lumping," and unless time was spent in one time frame on a variety of different matters for a particular client, separate time entries are set forth in the time reports. PSZY&J's charges for its professional services are based upon the time, nature, extent and value of such services and the cost of comparable services other than in a case under the Bankruptcy Code. PSZY&J has reduced its charges related to any non-working "travel time" to

²However, some professional time that was spent during the Interim Period will be reflected in a subsequent application, and some professional time that was spent during a period prior to the Interim Period will be reflected in this Application.

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50% of PSZY&J's standard hourly rate. To the extent it is feasible, PSZY&J attempts to work during travel.

Actual and Necessary Expenses

- 9. A summary of actual and necessary expenses incurred by PSZY&J for the Interim Period is attached hereto as part of Exhibit A. PSZY&J customarily charges \$0.15 per page for photocopying expenses related to cases, such as this one, arising in Delaware. PSZY&J's photocopying machines automatically record the number of copies made when the person that is doing the copying enters the client's account number into a device attached to the photocopier. PSZY&J summarizes each client's photocopying charges on a daily basis.
- 10. PSZY&J charges \$1.00 per page for out-going facsimile transmissions. There is no additional charge for long distance telephone calls on faxes. The charge for outgoing facsimile reflects PSZY&J's calculation of the actual costs incurred by PSZY&J for the machines, supplies and extra labor expenses associated with sending telecopies and is reasonable in relation to the amount charged by outside vendors who provide similar services. PSZY&J does not charge fax receipts to Debtors in these cases.
- 11. Regarding Providers of on-line legal research (e.g., LEXIS and WESTLAW), PSZY&J charges the standard usage rates these providers charge for computerized legal research. PSZY&J bills its clients the actual cash charged by such services, with no premium. Any volume discount received by PSZY&J is passed on to the client.
- 12. PSZY&J believes the foregoing rates are the market rates that the majority of law firms charge clients for such services. In addition, PSZY&J believes that such charges are

in accordance with the American Bar Association's ("ABA") guidelines, as set forth in the ABA's Statement of Principles, dated January 12, 1995, regarding billing for disbursements and other charges.

Summary of Services Rendered

13. The shareholders and associates of PSZY&J who have rendered professional services in these cases for which PSZY&J seeks compensation are as follows:

Laura Davis Jones, Ira D. Kharasch, Hamid R. Rafatjoo, Michael R. Seidl and David W.

Carickhoff. The paraprofessionals of PSZY&J who provided services to these attorneys in these cases are paralegals Kathe F. Finlayson, Karina K. Yee, Cherie L. Hare, Patricia E. Cuniff and Amy L. Espinosa. The case management assistants are Helen D. Martin, Ashley L. Grasty, Rita M. Olivere and Violet E. Mobley. PSZY&J, by and through the above-named persons, has prepared and assisted in the preparation of various pending orders submitted to the Court for consideration, advised Debtors on a regular basis with respect to various matters in connection with these cases, and performed all necessary professional services which are described and narrated in detail below. PSZY&J's efforts have been particularly extensive due to the size and complexity of Debtors' cases.

Summary of Services by Project

The services rendered by PSZY&J during the Interim Period can be grouped into the categories set forth below. PSZY&J attempted to place the services provided in the category that best relates to such services. However, because certain services may relate to one or more categories, services pertaining to one category may in fact be included in another category.

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These services performed, by categories, are generally described below, with a more detailed

identification of the actual services provided set forth on the attached Exhibit A. Exhibit A

identifies the attorneys and paraprofessionals who rendered services relating to each category,

along with the number of hours for each individual and the total compensation sought for each

category.

Asset Disposition A.

This category relates to services provided in connection with the disposition of

Debtors' assets. During the Interim Period, PSZY&J addressed issues regarding Debtors'

motion establishing procedures for the sale of assets having a de minimis value, and the

opposition thereto.

Fees: \$329.00;

Total hours: 1.00

B. **Bankruptev Litigation**

This category relates to services provided in connection with bankruptcy litigation

issues arising in Debtors' cases. During the Interim Period, PSZY&J, among other things:

(1) reviewed, revised and filed Debtors' opposition to the motion by the Asbestos Property and

Personal Injury Committee (the "Asbestos Committee") for authority to prosecute fraudulent

transfer claims; and (2) reviewed, revised and filed Debtors' opposition to the Asbestos

Committee's motion to centralize documents.

Fees: \$1,001.00;

Total hours: 4.20

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> C. Case Administration

Time billed to this category relates to administrative matters. In that regard,

during the Interim Period, PSZY&J, among other things: (1) communicated with various parties

interested in these cases and addressed issues regarding same; (2) responded to numerous

inquiries by creditors: (3) maintained a current document system; (4) monitored the critical dates

arising in these cases and used such information to provide the Court and interested parties with

agendas for the Court's hearings; (5) prepared for and attended omnibus hearings; (6) maintained

proper service lists and calendars; and (7) assisted in coordinating the efforts of Debtors' various

professionals to avoid duplication of efforts.

Fees: \$7,685.50;

Total hours: 76.80

D. Claims Administration/Objections

This category relates to services provided in connection with issues related to

claims administration and objections. During the Interim Period, PSZY&J reviewed and

addressed a notice of perfection of a mechanic's lien.

Fees: \$343.00;

Total hours: 1.40

E. Compensation of Professionals

This category relates to services provided in connection with issues related to

compensation of professionals. During the Interim Period, PSZY&J, among other things:

(1) reviewed and revised existing pre-bills; (2) reviewed and revised PSZY&J's first fee

application; (3) reviewed and revised PSZY&J's second fee application; (4) addressed issues

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regarding the filing and service of the fee applications of Debtors' other professionals; and (5) reviewed and analyze fee applications and reimbursement requests submitted by the various

committees appointed in these cases.

Fees: \$4,130.00;

Total hours: 17.20

F. Employee Benefit/Pension

This category relates to services provided in connection with issues related to

Debtors' employees. During the Interim Period, PSZY&J addressed issues regarding Debtors'

motion to pay certain benefits to former employees.

Fees: \$88.50;

Total hours: .30

G. Financial Filings

This category relates to services provided in connection with Debtors' schedules

of assets and liabilities (the "Schedules") and monthly operating reports. During the Interim

Period, PSZY&J, among other things: (1) reviewed, analyzed and addressed issues regarding the

service and amendment of the Schedules; and (2) reviewed, analyzed and filed Debtors' monthly

operating report.

Fees: \$563.50;

Total hours: 2.50

H. Litigation (non-bankruptcy)

This category relates to services provided in connection with certain non-

bankruptcy related litigation. During the Interim Period, PSZY&J, among other things:

(1) researched issues regarding Debtors' motion to establish settlement procedures; and

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(2) reviewed, revised and filed Debtors' reply to the objection of the Asbestos Committee to

Debtors' motion to establish settlement procedures

Fees: \$357.00;

Total hours: 1.80

I. **Meeting of Creditors**

This category relates to services provided to Debtors in connection the meeting of creditors.

During the Interim Period, PSZY&J participated in two telephone conferences regarding the

meeting of creditors.

Fees: \$227.50;

Total hours: .50

J. Plan and Disclosure Statement

Time listed in this category relates to services provided to Debtors in connection

with Debtors' plan and disclosure statement. During the Interim Period, PSZY&J reviewed,

revised and filed Debtors' motion to extend the exclusive period within which Debtors may file

their plan of reorganization and solicit acceptances thereof.

Fees: \$269.50;

Total hours: 1.10

K. Retention of Professionals

This category relates to services provided in connection with obtaining approval

of various professionals' employment. During the Interim Period, PSZY&J, among other things:

(1) addressed issues relating to the retention of ordinary course professionals, including the

review, preparation and filing of numerous affidavits of disinterestedness submitted by the

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